

LPHOH Strategy Session with Joann Soliday

First a quick review of past 10 months

8/2023 – First Board Retreat since before Covid.

- Board took responsibility of planning.
- Board Driven Organization verses Founder Driven Organization
- 3 main ideas going into event.
 1. Vision / Mission / Strategy of How to become Board Driven
 2. How to use ESC material – What needs to change – Introduction of Committee structure.
 3. Start a Succession Planning Discussion

Wins that came from retreat:

9/2023-Creation of Board File Cabinet Landing Page

9/2023- Decision that we needed 3 standing committees and 1 Ad Hoc Committee.

9/2023 – 12/2023 – Continued discussion and positive energy from Retreat, but very small baby steps.

Continued discussions around Dynamics and operation of committee-based board.

11/2023 – Board executive committee role changes.

1/2024 – Board Meeting began being structured and managed by Executive Committee.

Made committee assignments (verses break out groups from retreat).

Asked JPC for her personal goals for LPHOH as founder – president.

2/2024 – Started adding additional members to committees outside of current board members.

3/2024 – Fundraising committee moving at a rapid pace with ideas, new members, consistent progress.

REC – Recruitment / Education/ Commitment and Succession Planning Committees struggling to get their sea legs.

4/2024 – 6/2024 – Stagnation with exception of Fundraising committee.

Solidified Board Retreat for Oct 2024.

Joann Soliday – possible involvement in Board.

7/2024 - ??????????

Discussion of Current Needs where Joann Soliday might help navigate.

- 1 Leadership of Succession Planning Committee.**
- 2. Help with Long Range Strategic Planning looking 3-5 years ahead that will be kicked off at 2024 Board Retreat if not earlier.**
- 3. Possible assistance with Board Retreat planning and training sessions at retreat.**
- 4. Proofing of current committee structure and assistance with continuity, leadership development, and strategy across all 4 committees.**